

## HOPE COLLEGE

HOLLAND, MICHIGAN 49423



March 6, 1970

Dr. Herbert L. Dershem

Dear Herbert:

On behalf of the Administration, the Board of Trustees, and especially in a very personal way, I wish to thank you for your loyal, dedicated, and valuable service to Hope College during the current year. You have the heartfelt thanks and gratitude of all of us.

Sometimes a new perspective affords new insight and conveys a new appreciation.

Lying flat on my back and looking at the hospital ceiling, I am happy to acknowledge that I have gained new respect for your contribution to Hope College and renewed admiration for your dedication and devotion to our students. The proposed increase in your salary for next year represents merely a token of our heightened appreciation of the extent and significance of your services to the College and its students. We hope that you will accept it in the much deeper sense in which it is intended. We also trust that you will make a sharp decision to be back with us next year, working cooperatively with all of us who love Hope College toward an ever-greater institution--one which is more completely and prudently dedicated to the complete education of her students and the making of finer men and women.

We look forward enthusiastically to your early acceptance of the terms of this contract. I sincerely hope that you will indicate your decision to accept these terms and to remain as an esteemed member of the faculty of Hope College by signing the card and returning it to this office by April 1.

The Status Committee (Dean Rider, Chairman, Dr. Beach, Dr. Gearhart, Dr. Jekel, and Dr. Kooiker) did a thorough and statesmanlike job in making recommendations for faculty promotions and comparative salaries. We are deeply grateful to them, as we are sure you are, for their valuable service.

For a variety of reasons I feel strongly that next year will be a particularly exciting and rewarding one, and I look forward with unusual pleasure to sharing in our common endeavor with you.

Most appreciatively,

*C. A. VanderWerf*C. A. VanderWerf  
President

Position: Assistant Professor of Mathematics

Salary: \$11,400